



ORDINANCE NO. 1253, Series of 2025
AN ORDINANCE MANDATING SUPERMARKETS, GROCERY STORES, AND SIMILAR ESTABLISHMENTS WITHIN THE TERRITORIAL JURISDICTION OF VALENZUELA CITY TO PROVIDE EMPLOYMENT OPPORTUNITIES TO QUALIFIED SENIOR CITIZENS AND PERSONS WITH DISABILITIES (PWDs), PRESCRIBING PENALTIES FOR NON-COMPLIANCE, AND FOR OTHER PURPOSES.

Authored by : **Coun. CRISTINA MARIE FELICIANO-TAN** and
Coun. MARLON PAULO C. ALEJANDRINO

SECTION 1. TITLE. - This Ordinance shall be known as the "Senior Citizens and PWD Employment Ordinance of Valenzuela City."

SECTION 2. COVERAGE AND SCOPE. - This Ordinance shall apply to all supermarkets, grocery stores, and similar establishments with 20 and above number of employees, operating within the territorial jurisdiction of Valenzuela City.

SECTION 3. MANDATORY EMPLOYMENT REQUIREMENT. - All covered establishments shall be required to employ at least one (1) qualified senior citizen and one (1) qualified PWD for every twenty (20) regular employees in their workforce.

SECTION 4. QUALIFICATIONS FOR EMPLOYMENT. - Senior citizens and PWDs to be employed under this Ordinance must meet the following criteria:

For Senior Citizens:

1. Must be a Bonafide resident of Valenzuela City as verified through his/her Office of the Senior Citizens Affairs (OSCA) ID;
2. Must be physically fit and mentally capable of performing assigned tasks as certified by a licensed physician;
3. Must possess the necessary skills and willingness to work in assigned roles.

For PWDs:

1. Must be a Bonafide resident of Valenzuela City as certified by the Persons with Disability Affairs Office (PDAO);
2. Must possess a valid PWD ID issued by the City Government;
3. Must be physically and mentally capable of performing the assigned job functions;
4. Must possess the necessary skills required for employment.

SECTION 5. TYPES OF WORK ASSIGNMENTS. - Supermarkets, grocery stores, and similar establishments shall assign senior citizens and PWDs to roles suitable to their abilities, such as but not limited to:

Senior Citizens:

1. Greeters or Customer Assistants
2. Baggers or Packing Assistants
3. Cashier Assistants
4. Store Guides or Customer Service Representatives

Persons with Disabilities:

1. Administrative or Clerical Work
2. Inventory Management Assistants
3. Customer Service Representatives
4. IT or Digital Support Roles

Reasonable accommodations shall be provided for employed PWDs and senior citizens based on their specific needs.

SECTION 6. EMPLOYMENT TERMS AND CONDITIONS.

1. Senior Citizens and PWDs shall be employed on either a full-time or part-time basis, depending on their capacity and the requirements of the establishment.
2. The employment arrangement shall comply with the existing labor laws, including minimum wage, benefits, and workplace safety standards as prescribed by the Department of Labor and Employment (DOLE).
3. Work hours shall not exceed six (6) hours per day for senior citizens and PWDs, unless they voluntarily agree to work longer hours and are medically cleared to do so.

SECTION 7. INCENTIVES FOR COMPLIANT ESTABLISHMENTS. Supermarkets, grocery stores, and similar establishments that comply with this Ordinance shall be entitled to the following incentives:

1. Certificate of Compliance issued by the Valenzuela City Government, which may be used for promotional or corporate social responsibility purposes.
2. Recognition during the Annual Valenzuela Business Awards for establishments that go beyond the minimum employment requirement.
3. Tax incentives where applicable, subject to existing local government tax ordinances and guidelines from the City Treasurer's Office.

SECTION 8. ADMINISTRATIVE PENALTIES FOR NON-COMPLIANCE. - Failure to comply with this Ordinance shall result in the following penalties:

1. First Offense: Fine of Five Thousand Pesos (P5,000.00);
2. Second Offense: Fine of Ten Thousand Pesos (P10,000.00) and suspension of business operations until compliance
3. Third Offense: Fine of Fifteen Thousand Pesos (P15,000.00) and revocation of business permit.

SECTION 9. IMPLEMENTING AGENCY. - The following offices shall be responsible for the implementation and monitoring of this Ordinance:

1. Public Employment Service Office (PESO) - Shall facilitate job matching, referral, placement, and monitoring of senior citizens and PWD applicants.
2. Office of the Senior Citizens Affairs (OSCA) - Shall verify the eligibility of senior citizen applicants.
3. Persons with Disability Affairs Office (PDAO) - Shall validate the qualifications of PWD applicants.
4. Business Permits and Licensing Office (BPLO) - Shall ensure compliance during business permit renewals.

SECTION 10. PUBLIC AWARENESS AND EDUCATION. - The Public Information Office shall conduct information and awareness campaigns to encourage both employers and job-seeking senior citizens and PWDs to take part in this employment program.

SECTION 11. SEPARABILITY CLAUSE. - If any section or provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions shall continue to be in full force and effect.

SECTION 12. REPEALING CLAUSE. - All ordinances, rules, and regulations or parts thereof inconsistent with this Ordinance are hereby repealed or modified accordingly.

SECTION 13. EFFECTIVITY. - This Ordinance shall take effect fifteen (15) days after its publication in a newspaper of general circulation.

Approved on the 108th Regular Session of the Sangguniang Panlungsod of Valenzuela, February 17, 2025.

ORIGINAL SIGNED
Attested: **ENRIQUE A. TORRES**
OIC- Secretary to the Sanggunian

ORIGINAL SIGNED
Certified Correct: **HON. LORENA NATIVIDAD-BORJA**
City Vice Mayor

ORIGINAL SIGNED
HON. WESLIE T. GATCHALIAN
City Mayor

PB•Pub.Date: March 11, 2025.



ORDINANCE NO. 1254, Series of 2025
AN ORDINANCE AUTHORIZING THE DISPOSAL OF MOTOR VEHICLES, EQUIPMENT, INSTRUMENTS AND OR IMPLEMENTS WHICH WERE FORFEITED IN FAVOR OF THE CITY GOVERNMENT OF VALENZUELA AS PER ORDINANCE NO. 474, SERIES OF 2018, AS AMENDED BY ORDINANCE NO. 1162, SERIES OF 2024.

Authored by : **Coun. WALTER MAGNUM D. DELA CRUZ**

SECTION 1. COVERAGE. -This Ordinance covers all motor vehicles, equipment, instruments and or implements which were forfeited in favor of the City Government of Valenzuela by virtue of an Order dated September 5, 2024, issued by the Committee on Disposal of Impounded Motor Vehicles, Equipment, Instruments and/or implements;

Motor vehicles, equipment, instruments and or implements which in the future may be forfeited in favor of the City Government of Valenzuela pursuant to Ordinance No. 474, Series of 2018, as amended by Ordinance No. 1162, Series of 2024 may be disposed by authority of the Sangguniang Panlungsod of Valenzuela in the form of a Resolution.

SECTION 2. AUTHORITY TO DISPOSE. - The Committee on Disposal of Unserviceable Properties in the City is hereby authorized to dispose the items mentioned in the preceding section.

SECTION 3. ADOPTION OF THE REVISED MANUAL ON THE DISPOSAL OF GOVERNMENT PROPERTIES. - The city adopts the Commission on Audit (COA) and Department of Budget and Management (DBM) Joint Circular No. 2024-1 dated January 30, 2024¹ in the disposal of the items enumerated in Section 1 of this Ordinance.

SECTION 4. REPEALING CLAUSE. - All city ordinances, implementing rules and regulations, and executive orders, or parts thereof, which are inconsistent with the provisions of this Ordinance are hereby repealed and/or modified accordingly.

SECTION 5. SEPARABILITY CLAUSE. - If, for any reason or reasons, any part or provision of this Ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 6. EFFECTIVITY CLAUSE. - This Ordinance shall take effect immediately upon its approval.

Approved on the 108th Regular Session of the Sangguniang Panlungsod of Valenzuela, February 17, 2025

ORIGINAL SIGNED
Attested: **ENRIQUE A. TORRES**
OIC- Secretary to the Sanggunian

ORIGINAL SIGNED
Certified Correct: **HON. LORENA NATIVIDAD-BORJA**
City Vice Mayor

ORIGINAL SIGNED
HON. WESLIE T. GATCHALIAN
City Mayor

PB•Pub.Date: March 11, 2025.

Republic of the Philippines
Department of Transportation
Land Transportation Franchising and
Regulatory Board
East Avenue, Quezon City
CASE NO. 2025-03743
Application for a Certificate of a Public
Convenience to operate a Truck-for-hire
(TH) Service.
ROMARED CARGO MOVERS CORP.,
Applicant/s.

x-----x
NOTICE OF HEARING
Applicant filed an application requesting
for authority to operate a Truck-for-hire
(TH) Service within BULACAN to any point
in the PHILIPPINES with the use of ONE
(1) unit/s.

NOTICE is hereby given that this applica-
tion will be heard by this Board on MARCH
20, 2025 at 9:00 a.m. at its Office at the above
address. (face-to-face hearing).

At least FIVE (5) days prior to the above
date, applicant/s shall publish this Notice once
in ONE (1) daily newspaper of general circula-
tion in Luzon.

Parties opposed to the granting of the
application must file their written opposi-
tions supported by documentary evidence on
or before the above date furnishing a copy
of the same to the applicant/s and may if they
so, desire appear on said date and time.

This application will be acted upon by this
Board on the basis of its records and docu-
mentary evidence submitted by the parties,
unless the Board deems it necessary to re-
ceive additional documentary and/or oral
evidence.

WITNESS the Honorable ATTY.
TEOFILO E. GUADIZ III, CESO V, Chair-
person, this MARCH 4, 2025.

ATTY. FREDERICK L. VALERO
Chief, Legal Division

Republic of the Philippines
Department of Transportation
Land Transportation Franchising and
Regulatory Board
East Avenue, Quezon City
CASE NO. 2025-03778
Application for a Certificate of a Public
Convenience to operate a Truck-for-hire
(TH) Service.
AGUILEON CARGO EXPRESS CORP.,
Applicant/s.

x-----x
NOTICE OF HEARING
Applicant filed an application requesting
for authority to operate a Truck-for-hire
(TH) Service within STA. CRUZ, MANILA
to any point in the PHILIPPINES with the

use of ONE (1) unit/s.
NOTICE is hereby given that this applica-
tion will be heard by this Board on MARCH
20, 2025 at 9:00 a.m. at its Office at the above
address. (face-to-face hearing).

At least FIVE (5) days prior to the above
date, applicant/s shall publish this Notice once
in ONE (1) daily newspaper of general circula-
tion in Luzon.

Parties opposed to the granting of the
application must file their written opposi-
tions supported by documentary evidence on
or before the above date furnishing a copy
of the same to the applicant/s and may if they
so, desire appear on said date and time.

This application will be acted upon by this
Board on the basis of its records and docu-
mentary evidence submitted by the parties,
unless the Board deems it necessary to re-
ceive additional documentary and/or oral
evidence.

WITNESS the Honorable ATTY.
TEOFILO E. GUADIZ III, CESO V, Chair-
person, this MARCH 4, 2025.

ATTY. FREDERICK L. VALERO
Chief, Legal Division

Republic of the Philippines
Department of Transportation
Land Transportation Franchising and
Regulatory Board
National Capital Region
Regalado Hi-way, North Fairview, Quezon
City
CASE NO. 2015-01850
TRACKING NO. 171737
Application for Extension of Validity of a Cer-
tificate of Public Convenience to operate a
SCHOOL SERVICE.
BERNADETTE P. GASCON,
Applicant/s.

x-----x
SECOND
NOTICE OF HEARING
Applicant is a grantee of a Certificate of
Public Convenience to operate a SCHOOL
SERVICE within: ST. SHOLASTICA'S COL-
LEGE with the use of ONE (1) units which
Certificate is valid up to APRIL 1, 2020. In
the application filed on OCTOBER 25, 2023,
applicant request authority to extend the va-
lidity of the said Certificate within the same
territory with the use of the same number of
unit.

NOTICE is hereby given that the applica-
tion will be heard by this Regional Office on
MARCH 24, 2025 at 9:00 a.m. at the LTFRB-
NCR Court Room at the above address.

At least FIVE (5) days prior to the above
date, applicant shall publish this Notice of

Hearing once in ONE (1) daily newspaper of
general circulation in Metro Manila.

Parties opposed to the granting of the applica-
tion must file their written opposition
supported by documentary evidences on or
before the above date, furnishing a copy of
the same to applicant and may, if so desires,
appear on the scheduled date of hearing.

WITNESS the Honorable ATTY.
TEOFILO E. GUADIZ III, CESO V, Chair-
man, this 6th day of MARCH 2025.

ATTY. SHERWIN D. VIZCONDE
Attorney IV

Republic of the Philippines
Department of Transportation
Land Transportation Franchising and
Regulatory Board
National Capital Region
Regalado Hi-way, North Fairview, Quezon
City
CASE NO. 2015-02929
TRACKING NO. 179810
Application for Extension of Validity of a Cer-
tificate of Public Convenience to operate a
SCHOOL SERVICE.
ULYSSES P. AGUSTIN,
Applicant/s.

x-----x
NOTICE OF HEARING
Applicant is a grantee of a Certificate of
Public Convenience to operate a SCHOOL
SERVICE within: DILIMAN PREPATORY
SCHOOL located at QUEZON CITY with
the use of ONE (1) units which Certificate is
valid up to APRIL 1, 2025. In the application
filed on FEBRUARY 18, 2025, applicant re-
quest authority to extend the validity of the
said Certificate within the same territory with
the use of the same number of unit.

NOTICE is hereby given that the applica-
tion will be heard by this Regional Office on
MARCH 24, 2025 at 9:00 a.m. at the LTFRB-
NCR Court Room at the above address.

At least FIVE (5) days prior to the above
date, applicant shall publish this Notice of
Hearing once in ONE (1) daily newspaper of
general circulation in Metro Manila.

Parties opposed to the granting of the applica-
tion must file their written opposition
supported by documentary evidences on or
before the above date, furnishing a copy of
the same to applicant and may, if so desires,
appear on the scheduled date of hearing.

WITNESS the Honorable ATTY.
TEOFILO E. GUADIZ III, CESO V, Chair-
man, this 28th day of FEBRUARY 2025.

ATTY. SHERWIN D. VIZCONDE
Attorney IV

